

STORMONT HOUSE RESOURCES COMMITTEE

Minutes of the meeting held on 17/03/2025

ITEM	FOCUS/NOTES	LEAD	ACTION
1	ATTENDANCE: NP (Chair), MB (Business Manager), BA, KM, BH, GP.		
3	FINANCE – The government grant may be carried forward (see previous minutes). Financial Report Commentary. We have a surplus for the year of 330k, which is made up of several components. We will receive an additional grant for teachers' salaries. We may go over the 8% surplus which would require a spending plan. BH asks if this would reduce what the LA will fund per place. Hackney is still planning to fund 130 places with a 4.4% top up. In terms of a possible spending plan, technical and digital infrastructure issues might be prioritised. There may be some operational issues. This depends on how much money is available in the improvement fund. We have finally reached an agreement on the OLA pupils, which will bring 100,000. Governors will have the opportunity to ask further questions about the budget and, depending on the volume of questions, we may consider meeting online.	MB	
4	HUMAN RESOURCES - The school has appointed permanently MB as school business manager. Governors have been informed. MB and BA will review the criteria for the risk register. - The committee has discussed two new JDs for two posts, with a focus on 'leading practitioners'. Update on the vacant role of IT Director. This role should also have a		KM will circulate the draft for the IT Director JD

	focus on leading practice in the school. GP mentions that this sounds like a good investment for the future. - MB says that staff contracts are being reviewed to understand if they are still up to date in relation to current policy, for example in relation to the LA's flexible working policy. - Managing staff sickness with the help of Education Mutual. They will provide CPD on the services they offer. Insurance policies will also be reviewed. -		
5	AUDIT AND RISK - We discussed the best way to keep governors up to date with how the school keeps and updates policies. These have now been organised into a policy list. - Cloud migration. We are looking at migrating from a shared drive to a cloud based system. The migration will be phased. - MB has provided CPD for budget holders and there has been uptake for staff. -		
6	Premises - The FM contract will cost £4,000 more than before. The quality of employment has improved, this is now in-house in Hackney. They have been slow to replace 6 fire doors, but there is now some progress and they will be replaced in the summer. Defective fire doors are still working but less efficiently. - School condition survey: areas identified are already scheduled for maintenance. GP notes that the lift should be included in the report as it often breaks down. -		

7	H&S and well-being -		
8	AOB - GP asks if school communication can be a standing item in the agenda.		

Next Meeting 12 May 2025