

STORMONT HOUSE RESOURCES COMMITTEE

Minutes of the meeting held on 18 March 2024

ITEM	FOCUS/NOTES	LEAD	ACTION
1	ATTENDANCE: NP (Chair), KM (Headteacher), CC (Business Manager), CN, AR, BH, BA.		
2	<p>ACTIONS to be carried forward from previous meetings: The Condition Survey has been carried out over two weeks and the report is on its way to CC in the next few days, there may be some issues with circuit testing. (CC action to familiarise themselves with how statutory testing is signed off and report back on whether anything significant has been flagged). We will be using some of the capital budget for the library. BH asks if we can include IT costs. CC says he is confident that we can. Regarding the library, we are still waiting for a second quote for the library work. We will not award a contract until Hackney has given us building regulations approval.</p> <p>In the summer RC meeting we will focus on the different areas of the SDP plan. Student Priorities is linked to Resources Committee but will be dealt with by the same link governor for Teaching and Learning (KM to follow up with action).</p>		
3	<p>FINANCE</p> <p>The committee is discussing the end of year projects and also the top up that LBH has asked other boroughs to pay. We are in negotiations about the amount of the top up to be paid, so there is a risk about the exact amount they will pay. This risk is reflected in the forecasts.</p> <p>The committee discussed the methods of forecasting, particularly in relation to staff and teaching assistants and support staff. (Action KM will explain more clearly the overspend on support staff. This will be circulated)</p>		
4	<p>HUMAN RESOURCES</p> <p>The Committee discusses the Headteacher's Human Resources Summary Report. The school has identified candidates for the vacant posts of Pastoral Support and Speech, Language and Communication Assistants. The other posts will be advertised at a later date. The Committee discussed the composition of the recruitment panels.</p>		
5	Audit and Risk:		

	<ul style="list-style-type: none"> - Ofsted preparedness. The Committee discusses where there are areas for improvement for governors. Governors will need to show the knowledge of both pupils and staff and how they challenge the leadership team. - BA is working on a new template for the risk register. CC will have a look at it and feed back. 		
6	<p>Premises</p> <ul style="list-style-type: none"> - Library update above. - Roadworks: This has been a collaborative process with the public works company (Murphy), they have been supportive. There's been no complaints from parents or students and no major inconvenience. 		
7	<p>H&S and wellbeing</p> <ul style="list-style-type: none"> - - KM has looked at the small number of people who have left. This is summarised in the SDP. The results show that Stormont is a place where people tend to stay and leave only when they leave teaching altogether or are promoted within the sector, not to move to other schools. Turnover is very low. 		
AOB	<ul style="list-style-type: none"> - - IT refresh. There was a plan to spend £25,000 on Apple computers. This should have been done before, but could only be done now. A new timetable for ordering and delivery has now been drawn up. The Committee discussed the educational vision for the technology upgrade. The Committee discussed the upgrade of the website and the use of the Governors Hub. This is going well. Discussed key documents to be uploaded. 		