

STORMONT HOUSE RESOURCES COMMITTEE

Minutes of the meeting held on 14/10/2024

ITEM	FOCUS/NOTES	LEAD	ACTION
1	ATTENDANCE: NP (Chair), MB (Business Manager), CN, SC		
2	Accuracy of Meeting, SC was present at the meeting of the 13 th of May		
3	<p>FINANCE – Waltham Forest has not agreed to pay the top-up. KM will follow up with the Assistant Director of Education. There has been significant improvement with the other LAs.</p> <ul style="list-style-type: none"> - The financial reports look in good order. There are savings on the FM contract, but also additional expenditure, so it balances out. We have received reimbursements for staff sickness. - We are at 47% of the budget spent, which is where we should be at this stage. - Update on the library project, which is funded by capital expenditure. - The move to card payment for staff meals has had positive results. - Update on the solar panel feeding into the school. LBH say it has a nominal impact. It does not seem to be working effectively and would need upgrading to have a more substantial impact. 		
4	<p>HUMAN RESOURCES</p> <ul style="list-style-type: none"> - - Vacancies for 2 support staff and 1 supervisor will soon be filled. - - Recruiting permanent Design Technology staff is not easy as the area is expensive. - - The school works with the LA to manage staff absences and to advise on how we support staff to be well in the workplace. CPD courses are organised by the LA to support staff. There have been a number of initiatives to support staff wellbeing in the School. 		
5	<p>AUDIT AND RISK</p> <ul style="list-style-type: none"> - The School has undertaken an Asset verification check. This has been done on a random sample. Assets were in excellent conditions. - CN says will still need a forward plan to determine what we need 		
6	Premises		

	- Library project is almost completed and it has already been used effectively.		
7	<p>H&S and well being</p> <ul style="list-style-type: none"> - - Student fire drills went well and everyone was out within 4 minutes. - - There is a problem with damages to the playground, possibly caused by foxes digging holes. Wooden benches and tables will be replaced with bricks. We have asked LBH for help with the foxes. There have also been some cases of anti-social behaviour. - - CN shows a power point on the school re-greening project. Murphy's will help with the re-greening project. 		
8	<p>Student Wellbeing</p> <ul style="list-style-type: none"> - Each school must complete a school safety statement. The SC shows it to the committee for comments. SC highlights 5 areas of risk outlined in the statement. - We talked about restorative practice, which is a common practice in Stormont. - Good progress on attendance compared to 2022-23, as reported in the statistics attached. Attendance is 91.20%, just above the national average for secondary schools and well above the national average for special schools. Some of the attendance issues are related to the refusal of transport assistance. - We need a new governor safeguarding link. This will be discussed at the next full governors meeting. 		
9	<p>AOB</p> <ul style="list-style-type: none"> - The Committee considers the request to donate to charity for bereaved colleagues instead of flowers. It is suggested that the voluntary fund be used. This is ratified and approved. - A sustainability and climate change strategy and a climate action plan is needed by the end of 2025, according to DFE. A lead has been sought among staff and there is some interest. This will also be discussed in the Health and Safety Committee. 		

Next Meeting 20th of January 2025



Signed: Chair of Resources Committee

Date: 27.01.25