STORMONT HOUSE RESOURCES COMMITTEE

Minutes of the meeting held on Monday 6th of March 2023

ITEM	FOCUS/NOTES	LEAD	ACTION
1	ATTENDANCE: NP (Chair), KM (Headteacher), GC (Business Manager), JE, BA		
2	Minutes are approved GC has actioned on the USB key security protocol by contacting Covue IT services. On the website, the governor area has been restored. It is fine but to be developed further when the new website is developed. Alan has sent feedback about the new website The sprinklers issue has been escalated to Hackney and now the school is compliant.		
3	 FINANCE Alan proposed to raise the school meal price to £2.50. JE points out that not all children like them because they are perhaps too healthy. Possible income would be in the region of £8k. GC to pursue the possibility of earning income through letting of the sport pitch, developed through Play Five Side The financial reporting is discussed. In particular the uncertainties about the Teachers Pay Grant and the Teacher Pension Emp C Grant, but the school is waiting to receive it. KM will let the committee know when the grant will be paid. The school is also waiting for VAT reimbursement. DFE will be providing financial support for energy costs. This will be provided on the basis of number of pupils rather than size of the premises. KM will be monitoring whether there will be that additional grant. KM reports on the confidential update on the LA's proposal for revised funding. See document filed for the committee meeting. It would be useful for the committee to familiarise itself with the benchmarking website. There are justifications for holding on the teachers and developing professionally, so they are quite high on the pay scale but that is reflected in the quality of the teaching. We are expecting decisions from the LA in regards to increased funding per student as outlined in the attached document. The Committee will be kept informed about updates. 	GC	KM will look at DFE benchmark for school meals and consult with parents on raising the student meal price. GC to explore this with Play Five Side

- Audit report. We went up from "Reasonable" Assurance score to "Significant"		
Assurance score. With only one management action, on "Assets", considered to be		
medium risk. GC will address this.		
- Draft budget will be circulated to the resource committee by the 15 th , discussed		
and then has to be signed off by the whole governing body (22 nd of May)		
HUMAN RESOURCES		
- The Committee discusses a human resources update prepared by KM. The file is		
available in the governor's portal. The School has a good record in retaining good		
agency staff that work here temporarily.		
- Apprenticeship levy. The Master in Senior Education Leadership is offered and		
available to staff. GM is undertaking it. The School is identifying a range of courses,		
among which also coaching.		
Audit and Risk:		
- Risk register: finance has been added in yellow as a risk as we are in the red now.		
The committee will continuously review risks that should be on the list.		
Premises		
- GC: The Facilities Management contract is under constant review. This might lead		
to some significant savings in the future. Nothing to report about the general		
running of the site.		
H&S and well being	GC	GC will circulate it to the staff and
- DfE Wellbeing charter. In our interest we should demonstrate what is our evidence		parents as well as use it in
that we are committed to it. The H&S committee has drafted a document with		recruitment.
action points on the well-being charter. The Committee approves signing up to the		
charter.		
- Staff development is covered and KM will share a diagram of staff development		
prepared by H&S.		
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Date: 14/03/2023